

COLLEGE SECTOR EMPLOYMENT SERVICE

CSes

SERVICE D'EMPLOI DU SECTEUR COLLÉGIAL

Who is CSES

- We are the 21 Colleges that deliver Employment Ontario programs related to employment
- ES, COJG, YJC, YJCS, (and all variations/ iterations from over the years e.g. Futures and Job Connect!)
- One stop access to employment services including info on education options, academic upgrading and apprenticeship through respectful, flexible, personalized services.

Where is CSES

- Our sites are found in over 60 communities across the province of Ontario
- While we are delivered by Ontario Colleges, most sites are located in accessible community locations!
- Use our CSES College Directory to locate a site near you: <https://employmentcses.ca/find-your-loca-cses-college/>

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CSES Commitment

- **WE ARE COMMITTED TO ACHIEVING THE HIGHEST STANDARDS OF EMPLOYMENT SERVICE DELIVERY BY PLACING CLIENTS AT THE CENTER OF EVERYTHING WE DO BY HELPING JOB SEEKERS FIND SUSTAINABLE EMPLOYMENT AND EMPLOYERS FIND SUITABLE EMPLOYEES.**

**CSES members
are:**

- **Deeply rooted in our communities**
- **Well-connected to local employers and available to support new employers**
- **Very involved in community organizations such as Economic Development Offices, Chambers of Commerce, Ontario Youth Apprenticeship Programs and Workforce Training Boards**

The college system & CSES

Committee of Presidents (COP)

CAAT
Coordinating
Committee

Workforce
Development
Coordinating
Committee

College
Managers
Leaders

CSES

CSES STRUCTURE

Organization that represents the network of the 21 colleges:

- Has a terms of reference
- Four regions (north, central, east, west)
- Managed by an executive
- Executive comprised of 2 reps each region + 1 francophone rep (total of 9)

Strategic Plan

- CSES Strat plan is from 2018 to 2020
- Vision, Mission, Values
- 3 main strategies:
 - Advocacy and Building Relationships
 - Supporting the Network
 - Enhancing Organizational Capacity

Executive Director

- **Goals come from Strategic Plan**
- **Participate fully in WDC and other meetings**
- **Develop and advocate throughout the network**
- **Coordinate and plan meetings for managers and specialized training**
- **Organize and support creation of PD**
- **Organize and support creation of tools/materials**

Assisting the Network:

- Development of materials for managers to use for advocacy
- Logic Model, Charter of Service
- Webinars: Staff, Manager, Clients
- E-Modules

Examples

- **New CATS**
- **You Tube Videos**
- **Sharing Materials ie. Marketing, modules, etc.**
- **Connections/Distribution Lists**

E-Module Project

- Need for electronic materials identified
- New section on website being developed
- RFP Summer 2018 – 3 developed
 - Personal Skills
 - Interpersonal Skills
 - Critical Thinking and Problem Solving

CSES Website

- Website: employmentcses.ca
- Public Page
- Manager section
 - Password protected
- Member section
 - Password protected

Current Priorities 2018-2020

- **Advocacy with new government/ministry staff**
- **Advocacy within our colleges – importance of programs**
- **Data Integrity training**
- **E Modules (distributed and use) – RFP**
- **New Webinars**

NETWORK =

- **21 Colleges support each other by:**
 - **Developing and delivering webinars**
 - **Responding to system requests for information**
 - **Attending and participating fully at meetings**
 - **Sharing ideas, materials and best practices**

Network =

- Executive Director + Executive
 - Coordinate
 - Support
 - Advocate
 - lryan@cses.co